



Issued on: **3 September 2015**

Deadline For Application: **24 September 2015**

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POSITION TITLE:	<b>Land Tenure and Natural Resources Officer</b>	GRADE LEVEL:	<b>P-3</b>
		DUTY STATION:	<b>Santiago, Chile</b>
ORGANIZATIONAL UNIT:	<b>Regional Office for Latin America and the Caribbean, RLC</b>	DURATION*:	<b>Fixed-term: 2 years</b>
		POST NUMBER:	<b>2000785</b>
		CCOG CODE:	<b>1R</b>

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\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.**

**Persons with disabilities are equally encouraged to apply.**

**All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

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### Organizational Setting

The Regional Office for Latin America and the Caribbean (RLC) is responsible for leading FAO's response to regional priorities for food security, agriculture and rural development through the identification, planning and implementation of FAO's priority activities in the region. It ensures a multidisciplinary approach to programmes, identifies priority areas of action for the Organization in the Region and, in collaboration with departments and divisions at Headquarters, develops, promotes and oversees FAO's strategic response to regional priorities. FAO RLC also advises on the incorporation of regional priorities into the Organization's Programme of Work and Budget and implements approved programmes and projects in the region, monitors the level of programme implementation and draws attention to problems and deficiencies. FAO RLC develops and maintains relations with region-wide institutions including the Regional Economic Integration Organizations (REIOs).

The Regional Office supports regional policy dialogue on food security, agriculture and rural development issues, facilitates the emergence of regional partnerships, and supports capacity development and resource mobilization for food security, agriculture and rural development in the region.

The post is located in the Regional office for the Latin America and the Caribbean in Santiago, Chile.

### Reporting Lines

The Land Tenure and Natural Resources Officer reports to the Officer responsible for increasing productivity and enhancing sustainability of agriculture forestry and fishery sectors. The Land Tenure and Natural Resources Officer contributes to one or more teams to reduce rural poverty, enhance sustainability of production and increase the resilience of livelihoods to threats and crises in Latin America and the Caribbean in dialogue and coordination with subregional offices..

### Technical Focus

Responsible Governance of Tenure of Land, Water, Fisheries and Forests..

### Key Results

Research, technical analysis, and project related services to support the delivery of programme projects, products, and services.

### Key Functions

- Researches and analyzes technical, social, economic, environmental, institutional, and technology related information, data and statistics and/or related policy issues to support the delivery of programme projects, products and services;
- Produces a variety of technical information, data, statistics and reports as well as input for technical documents and web pages;
- Provides technical support/analysis to various assessments, studies and initiatives and provides technical backstopping to field projects;
- Collaborates in the development of improved/updated tools, systems, processes, and databases;
- Participates on multi-disciplinary teams, and/or leads working groups/teams collaborates with other departments and agencies on work groups and committees and promotes best practices;
- Collaborates in, provides technical backstopping to and ensures the quality / effectiveness of capacity development activities within member countries such as policy support, organizational development and individual learning events including preparation of related information, learning materials, on-line tools;
- Promotes knowledge sharing and best practices at international meetings and conferences and influences partners in stakeholder consultations;
- Supports resource mobilization activities in accordance with the FAO Corporate strategy.

### Specific Functions

- Serve as the FAO regional focal point for all matters related to tenure of land, water, fisheries and forests, access to resources and responsible governance of tenure, and provide strategic policy and technical support in these areas to FAO member countries in the region

- Provide regional perspective and priorities in support to FAO's periodic planning and programming exercises and the development of FAO's strategic framework, and contribute to the implementation of the Regular Programme in the field of responsible governance of land and natural resources tenure
- Support country-level actions guided by FAO's Country Programming Frameworks (CPFs), subregional and regional priority frameworks, regional initiatives and higher-level strategic frameworks of the Organization in order to transform FAO's knowledge products into country-level results and impacts;
- Contribute to FAO's multidisciplinary teams in the development of an integrated and coherent approach to land and natural resources tenure, drawing on the corporate approaches and frameworks such as the Voluntary Guidelines on the Responsible Governance of Tenure of Land, Fisheries and Forests in the Context of National Food Security and liaises with relevant units in RLC, HQs and decentralized offices;
- Contribute to the analysis and understanding, and share information about policies and institutional contexts that support responsible governance of land and natural resources tenure, access to resources by vulnerable populations and family farmers in the region, including lessons learnt, and develop a data base on these policies and their impact;
- Ensure effective contributions of land and natural resources management and the responsible governance of tenure to agricultural, economic and social development policies, programmes and activities in collaboration with other agencies and donors acting in the region and at country level.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in land and natural resources tenure, social sciences, governance, natural resources management, agriculture, forestry and fisheries or a related field.
- Five years of relevant experience in land and natural resources tenure and access to resources and related activities, including responsible governance of tenure.
- Working knowledge of Spanish or English and limited knowledge of the other. Limited knowledge of French desirable

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in in the formulation and implementation of policies and programmes for land and natural resources tenure, access to resources and responsible governance.
- Depth of knowledge in relevant responsible governance of tenure approaches.
- Ability to analyze complex governance and tenure systems from a strategic and technical point of view.
- Demonstrated competency in establishing and maintaining partnerships and raising funds, and working with inter-governmental bodies and multi-disciplinary teams.

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see "*How to Apply*"). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

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